

De Chaumes Elementary School

**155 Cooper Road
Houston, TX 77096**

January 30, 2019

SDMC Agenda

- I. Early Dismissal Climate Survey
 - a. In order to better assess staff feelings and perceptions of campus and administration, a climate survey will be given on early release- Friday, February 15, 2019.
 - b. The survey will gather data on whole campus and appraiser specific perceptions.
 - c. Campus wide data will be shared with SDMC.
 - d. A similar survey will be given to parents and non instructional staff.
- II. Teacher Recognitions
 - a. Congratulations to Mrs. Tetreault- Bilingual Teacher of the Year
 - b. Nominations are being accepted for Teacher of the Year and Beginning Teacher of the Year
 - c. A record number of nominations have been received.
- III. Ancillary "Awesome" / GT Showcase & PK Night
 - a. March 7th
 - b. Students will present research projects and computer projects such as items created with 3-D printer.
 - c. Other activities will include a jump-rope competition with Ms. Hernandez and a dice game with Mrs. Hwang.
- IV. M-TADS Proposal and Feedback
 - a. District is seeking feedback on proposal to implement plan for an optional M-TADS appraisal option. The option would be available to teachers who:
 - i. Have more than 3 years experience
 - ii. Have at least one year experience in HISD
 - iii. Are rated effective or highly effective in all professional and instructional criterion.
 - b. This option would:
 - i. Decrease the total number of observations from 2 to 1.
 - ii. Decrease the total number of walkthroughs from 2 to 1.
 - iii. Omit the requirement for a progress conference.
 - c. Committee discussed and charted pros and cons and compiled feedback to submit to the district. Feedback generally indicated support for the proposal with a caveat suggestion of increasing the required number of years experience from 3 to 5.
 - d. Effects on not instructional staff were requested. None were presented.